

**Region One Board of Education
Special Meeting Minutes
Wednesday, May 3, 2017**

A special meeting of the Region One Board of Education was held on Wednesday, May 3, 2017 in the Central Office Conference Room. A quorum was in attendance: Andrea Downs, Canaan; John Sanders, Cornwall; Jonathan Moore, Kent; Edwin Gow, North Canaan; Jennifer Weigel, Salisbury; and Bob Whelan, Sharon.

Also in attendance were Superintendent Patricia Chamberlain, Attorney Gary Brochu, Bob Namnoum, Nur Abdulhayoglu, Beth Foulds, Letitia Garcia Trip, Jessica Bate, Lynsey Anderson, and Andrea Kellner.

Chair Downs called the meeting to order at 4:32 p.m.

Union representative Bob Namnoum read the statement of the grievance into the record. He discussed the event that led to the grievance and read a letter written by John/Jane Doe to the members of the Region One Board of Education.

A **motion** was made by Ms. Weigel, seconded by Mr. Moore, to move to executive session for the purpose of discussing the performance evaluation of an employee, inviting into the executive session the following: Attorney Gary Brochu and Superintendent Patricia Chamberlain.

The Board exited the session at 5:45 p.m.

A **motion** was made by Mr. Moore, seconded by Mr. Sanders, to deny the level three grievance. Motion carried unanimously.

Chair Downs stated that the reasons for the denial include:

- No violation of any provision of the teachers' contract
- No direct evidence presented by the Union
- No testimony from any witnesses — only hearsay
- HIPAA does not apply
- Even if HIPAA did apply, no evidence presented of a statement which would be a HIPAA violation
- A statement that an employee is on "medical leave" is not a violation of privacy of district policy
- No communication about a disability was made by Dr. Vogel

A **motion** was made by Ms. Weigel, seconded by Mr. Moore, to adjourn the meeting at 5:47 p.m. Motion carried unanimously.

Respectfully submitted,

Tina Bunce

Tina Bunce
Board Clerk